

2025 minimum wage requirements

Effective January 1, 2025, Minnesota minimum wage rates for all employer, including large employers, small employers, and youth will **increase to \$11.13 an hour**. The law still allows for a 90-day training wage for workers under age 20. The current hourly training wage, \$8.85, will **increase to \$9.08**.



There are different rates and dates for work performed in Minneapolis and St. Paul.

Minnesota

January 1, 2025

\$11.13

Minneapolis

January 1, 2025

\$15.97

St. Paul

January & July 1, 2025

Large Employer
(>100 employees)

Small Employer
(6-100 employees)

Micro Employer
(<6 employees)

\$15.97

January 1, 2025

\$15.00

July 1, 2025

\$13.25

July 1, 2025

Call with questions

We know these new regulations can be confusing. We're ready to help, so please give us a call.