

2024 minimum wage requirements

Effective January 1, 2024, the current large-employer minimum wage, \$10.59, will increase by 26 cents to \$10.85. Other state minimum wages, including the small-employer, youth and training wages, as well as the summer work travel exchange visitor program wage, which are all currently \$8.63, will increase by 22 cents to \$8.85.



There are different rates and dates for work performed in Minneapolis and St. Paul.

Minnesota

Large Employer

(Gross Sales \geq \$500k, or franchise)

\$10.59

Current

\$10.85

January 1, 2024

Small Employer

(Gross Sales $<$ \$500k and NO interstate commerce)

\$8.63

Current

\$8.85

January 1, 2024

Minneapolis

Large Employer

(101+ employees or franchise)

\$15.57

January 1, 2024

Small Employer

(>101 employees)

\$15.57

July 1, 2024

St. Paul

Large Employer
(>100 employees)

\$15.57

July 1, 2024

Small Employer
(6-100 employees)

\$14.00

July 1, 2024

Micro Employer
(>6 employees)

\$12.25

July 1, 2024

Call with questions

We know these new regulations can be confusing. We're ready to help, so please give us a call.