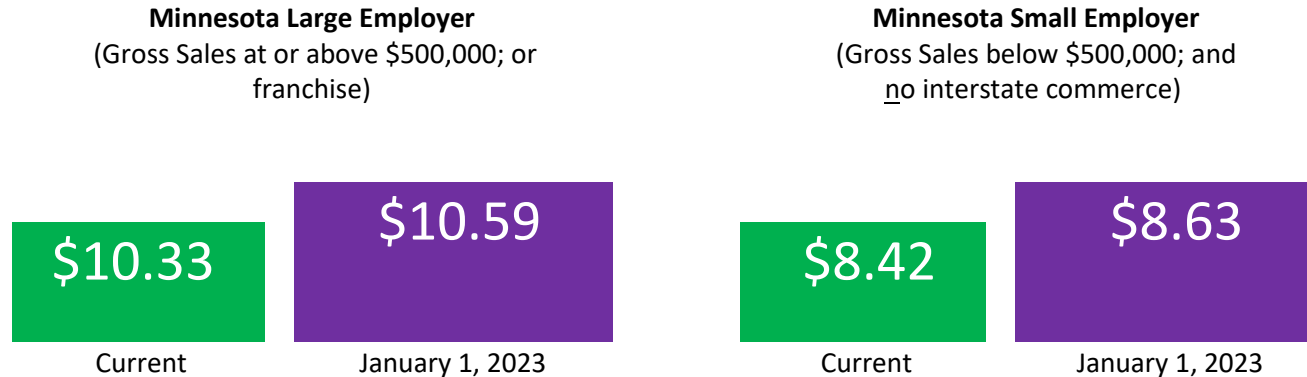


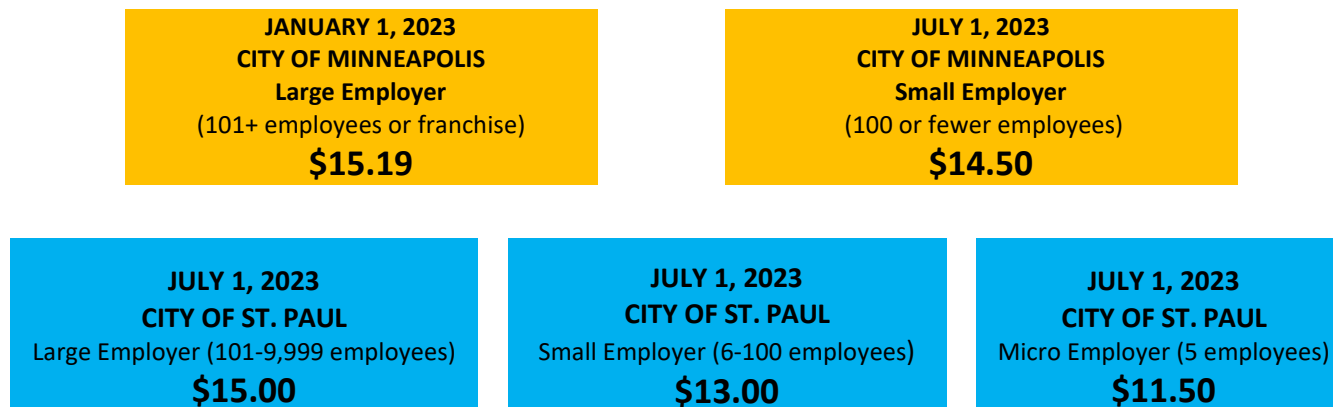
## 2023 MINIMUM WAGE REQUIREMENTS

Effective January 1, 2023, the current large-employer minimum wage, \$10.33, will increase by 26 cents to \$10.59. Other state minimum wages, including the small-employer, youth and training wages, as well as the summer work travel exchange visitor program wage, which are all currently \$8.42, will increase by 21 cents to \$8.63.



### ***BUT WAIT! THERE'S MORE!***

For work performed in Minneapolis and St Paul, there are different requirements.



***We know these new regulations can be very confusing! If you have any questions about the new minimum wage rates, please give us a call! We're ready to help!***